

## Dr. Carey Stevens C.Psych., ACFE Business Psychologists Inc.

- Clinical and Consulting Psychologist
- Business Advisory Service



### **Selected Clients**

- Lucent-Alcatel, US Cellular, Sprint, Avaya
- CSIS, RCMP, CISO, Homeland Security
- PSC-Executive Counseling Center
- Irving Oil, Alterna Bank
- Province of Nova Scotia, City of San Antonio
- Deloitte Canada & USA, PWC

### **Consulting Services**

- Executive Coaching
- Leadership Assessment, Eval. & Development
- Transformational Change Management
- Strategic Enterprise Transformation (ERP)
- Talent Management
- Succession Planning
- Business Mediation

### **Psychological Services**

- Psychotherapy
- Psychological Assessments
- Career Transition
- Family Mediation
- Divorce Counseling

### **Education & Certifications**

- PhD Clinical Psychology
- University of Toronto, Rottman School of Business, Exec. Human Resource Management
- Certified Fraud Examiner
- Collab. Family Law
- Cdn. Internat. Instit. Applied Negotiation

### **Security Clearance**

- Top Secret (NATO) CDA

### **Citizenships**

- USA, Canada

Carey has over 45 years of experience in behavioural psychotherapy, forensic assessments and business and family mediation and over 25 years of experience in the execution of large, complex business transformations. His guiding philosophy is to integrate psychological principles with innovative management practices that resolve complex organizational challenges and result in sustainable personal changes.

Carey's unique history of blending psychological and business insights coupled with his hands-on style has provided his clients with deeper and more insightful executive coaching, transformational change management, talent management, and career transition within a business transformation environment.

As a business leader, Carey co-founded PSS, an organizational clinical psychology and business consulting company that was acquired by Deloitte Consulting in 1996 with the mandate of developing and delivering a comprehensive change management program throughout Deloitte world wide. As a Deloitte Consultant, he spent the last 5 years as their Canadian Change Management Practice Leader.

One of Carey's most interesting engagements was his work with the Lucent Technologies 'cluster of companies', where he was engaged for over 5 years. Following the \$6B divestiture of Lucent's Communications Company, Carey was the leader of the Technology Adoption/Change Management Thread of a global SAP implementation of SEC ordered financial restructuring. He led a 23-country virtual team, responsible for transformational change management, leadership alignment and coaching country leaders.

In the area of safety and security, Carey worked with Public Safety in the implementation of a technology based business transformation, There he led the transformational change management work stream dealing with all regional offices across Canada and across all levels of employees and executives.

Within the public sector, Carey created, developed and delivered an evidenced based talent segmentation process for the Canadian Federal Government. This program then became linked to an ongoing coaching and learning and development planning process and is paving the way for the Innovation and Information Technology Branch to become truly innovative and set the standard for people development.

Presently, Carey is the owner of Business Psychologists, Inc. Personally, Carey has been married for 48 years, has completed 17 marathons and 10 triathlons and has published in the area of moral and ethical development.